

Nondiscrimination Statement (All Grade Levels)

In its efforts to promote nondiscrimination and as required by law, Sands CISD does not discriminate on the basis of race, religion, color, national origin, gender, sex, disability, age, or any other basis prohibited by law, in providing education services, activities, and programs, including CTE programs, and provides equal access to the Boy Scouts and other designated youth groups. The following district representatives have been designated to coordinate compliance with these legal requirements:

- Title IX Coordinator, for concerns regarding discrimination on the basis of gender: Wayne Henderson, Superintendent, 101 Mustang Ave., 432-353-4888.
- ADA/Section 504 Coordinator, for concerns regarding discrimination on the basis of disability Wayne Henderson, Superintendent, 101 Mustang Ave., 432-353-4888.
- All other concerns regarding discrimination: See the superintendent, Wayne Henderson 432-353-4888

Career and Technical Education (CTE) Programs (Secondary Grade Levels Only)

The district offers career and technical education programs in the following areas: Agriculture, Science, and Business. Admission to these programs is based on credits, graduation plan, and availability

These programs will be offered without regard to race, color, national origin, sex, or disability. Sands CISD will take steps to ensure that lack of English language skills will not be a barrier to admission and participation in all educational and CTE programs. [See **Nondiscrimination Statement** above for the name and contact information for the Title IX coordinator and Section 504 coordinator, who will address certain allegations of discrimination.]