

**Date: 8/13/25**

## **ANNUAL NOTIFICATION 2025/2026 SCHOOL YEAR**

All parents, teachers, employees, short-term workers or other building guests are notified of the presence of asbestos in school facilities. Anyone may review a copy of the management plan upon request. If a copy of the management plan is desired, one may be obtained for reasonable copying charges. **Sands CISD** will comply with the Federal Law, "known as AHERA," which requires schools to have in place a management plan that describes and identifies the location of known asbestos containing building materials (ACBM). The school maintains records of all asbestos-related activities and events pertaining to those identified materials. This notice is provided yearly in the school student handbook, employee handbook, school website, and/or public bulletin board. All asbestos related activities are conducted in compliance with asbestos rules and standardized work practices which are designed to provide safety for building occupants.

## **WORKER NOTIFICATION:**

Short term workers are notified that asbestos containing materials have been identified in the **Sands CISD** facilities. Prior to any work being performed, workers shall communicate with the designated person about the work to be performed and the area to ensure that no asbestos containing materials are disturbed. All temporary workers are required to sign a Temporary Worker Notification log sheet for each distinctive job on school facilities. This log sheet is available through the school's AHERA Designated Person.

Thank you,  
Wayne Henderson  
Superintendent  
Sands CISD